

Lead Lawn Care Worker Job Description

Position Summary: Lead Lawn Care Workers complete a variety of landscaping duties, such as maintaining lawns, trimming trees, applying pesticides, planting flowers and grass, installing irrigation systems, and edging around flower beds. Lead Lawn Care Worker should mention the following qualifications: physical fitness and stamina, good practical skills, attention to safety, detail orientation, teamwork, time management, and the ability to follow instructions. Additionally, Lead Lawn Care Workers will act as lead team member on site when the supervisor is not present. They will be responsible for taking and submitting before and after photos of sites. Prospective candidates are expected to possess these skills and abilities to be considered for the role. This is to ensure that anyone that is eventually hired will be able to effectively perform the work description that will be handed to them, including carrying out the company's objective, purpose, and obligations for the role. Starting wage \$15/hourly, on the job training will be provided.

Position Description

- Ensure that landscape quality is not reduced, and the lawn is monitored
- Ensure flower beds are fertilized and mulched
- Trim and prune shrubs and small trees
- Perform Integrated Pest Management (IPM) using chemical, organic, or manual controls
- Work with and report to the supervisor to review the day's work with a direct foreman
- Ensure inventory procedures are followed
- Be open to receiving training for field needs, technique, equipment, etc.
- Run smooth operations, punctuality, safety, and quality control
- Perform maintenance and landscape tasks for the client
- Deliver work according to the contract specifications
- Execute gardens and lawns maintenance, and periodic clean-ups
- Perform all duties of operations, which include trimming, mowing, edging, etc.
- Ensure proper use of ergonomic practices, personal protective and safety equipment
- Attend to concerns or questions with clients by forwarding them to the foreman
- Communicate customer opportunities immediately with management
- Carry out filling of electronic card time
- Ensure successful completion of all job site reports
- Report all sales opportunities
- Plan and prepare for the next day's work every evening
- Loading/unloading materials and equipment
- Clean and wash dirty equipment and return to the storage location
- Report broken or damaged equipment to management immediately
- Fill equipment, mowers, lorry, and can with fuel and fuel additive in preparation for the next day's work
- Follow the company's policies and procedures strictly.

Requirements

- Possess GED or a High School Diploma
- Possess good lawn care experience
- Ability to study daily if not experienced in every area of lawn care
- applicator's license a plus
- Should display strong organizational skills
- Must be able to complete appropriate reports and paperwork
- Ability to provide high-quality customer service

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- Should be able to follow directions and process/procedures
- Ability to work effectively with people of varying skill levels in a team
- Must be a highly motivated and fast learner
- Should be able to lift 60+ lbs consistently
- Strong ability to pay attention to detail
- Must be able to deal with ambiguity in a high-stress environment
- Should be able to keep composure while working
- Should be available to work a varied schedule (Saturdays included) no matter the weather
- Should be able to stoop, stand, and bend for 10+ hours a day
- Must possess strong knowledge of land care maintenance
- Must have attained age 18 or higher
- Must have a current valid driver's license
- Should possess excellent and good driving record
- Should have reliable transportation and an updated proof of insurance
- Ability to read and understand, and write English, including maps and diagrams.

Organization Description: The Denney House, Inc. (TDH), a nonprofit 501(c)3 agency, was founded with the mission to empower youth and their families to discover their unique purpose in life and equip them with the tools to unlock their full potential. TDH programs work hard to address the specific needs of the young people here in Prince Georges County - focusing primarily on middle and high school youth, with the goal to provide as many opportunities to engage their whole family as well. We aim to expand the diversity of experiences that they can engage in, in order to widen the future they see themselves living in.